



Volunteer Firefighter

Department
Fire & Bylaw Services

Vacancy
Existing

Employee Group
Non-Union

Position Type
Volunteer

Join Us at the Town of Pelham!

The Town of Pelham is a vibrant and welcoming community dedicated to creating opportunities for current and future generations. We are proud to be part of the Niagara Region, known for its natural beauty, strong sense of community, and commitment to sustainability and growth.

Pelham is part of the Dish with One Spoon wampum, a treaty that guides a commitment to principles reflecting respect for our shared environment and responsibility to one another:

- Taking only what we need
- Leaving some for others
- Keeping our community clean and thriving

Pelham is home to approximately 19,000 residents and continues to grow while maintaining its small-town charm and high quality of life. The Town's 2022-2026 Strategic Plan prioritizes responsible growth and development, environmental stewardship, and building a resilient, future-ready organization. The mission is to create an active and sustainable community while promoting an exceptional quality of life, valuing its people, their experiences and the environment. Join the team and help make a meaningful difference in Pelham!

The Opportunity

The Town of Pelham is currently recruiting Volunteer Firefighters to work at Fire Station #1 and Fire Station #2.

This description reflects the general details considered necessary to describe the principal functions of the position identified and shall not be construed as a detailed description of all the work requirements that may be inherent in such classification.

This is a skilled position entailing firefighting, rescue and other related emergency services, which also requires participation in programs for the prevention of fires and the saving of life and property. A Volunteer Firefighter is responsible for rapidly, efficiently and safely performing various duties under emergency conditions frequently involving considerable hazard. The work includes routine duties in the maintenance of fire fighting vehicles, equipment and fire department facilities. A Volunteer Firefighter may be required to assist with training, drills, etc., as required. While specific orders and directions are received from an officer in the normal course of maintenance duties and firefighting, considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a superior for instructions is not possible. A Volunteer Firefighter is required to have a thorough working knowledge of all emergency equipment including emergency apparatus.

About You

What You Will Do

- As a member of a platoon, respond to emergency calls, lay and connect hose, hold nozzles and direct streams, raise and climb ladders, use extinguishers and other equipment.
- Provide rescue in various forms and awareness level actions to hazmat calls.
- Remove persons from danger and administer first aid to injured persons.
- Ventilate buildings to release heat, smoke and gases and place salvage covers to prevent water damage.
- As assigned, drive and operate firefighting apparatus.
- Perform varied maintenance tasks on apparatus, equipment and facilities.
- When assigned to fire prevention work, under direction of an officer, perform inspections and clerical duties as required.
- As required, assist with the preparation and delivery of training materials, drills, etc.
- Assist with the development and education of probationary firefighters and junior firefighters.
- Perform related duties as assigned.

What We Are Looking For

MINIMUM ELIGIBILITY REQUIREMENTS

- Be 18+ years of age.
- Secondary school diploma (or equivalent).
- Have no previous criminal convictions for which a pardon has not been granted. Candidates will be required to undergo a police records check.
- Mechanical aptitude.
- Be medically fit to perform the duties of a firefighter. Candidates will be required to produce a Volunteer Firefighter Medical Evaluation Report from their physician.
- Ability to understand and follow oral and written instructions.
- Have a reliable means of transportation to respond to alarms.
- Must reside within the fire districts of the Town of Pelham unless otherwise approved by the Fire Chief.

REQUIRED LICENCES AND CERTIFICATES

- Possess a valid Ontario driver's licence at a class "G" level or greater at the time of application, with a good driving record. Candidates will be required to produce a current Ministry of Transportation driver's abstract.
- Valid First Aid Certificate - Standard First Aid Level C HCP

ASSET QUALIFICATIONS

- Extensive knowledge of the operation of equipment and methods used in combatting, extinguishing and preventing fires, and in rescue work.
- Extensive knowledge of emergency medical care, safety practices.
- Knowledge of rules, regulations, procedures and directives of the Fire Department.
- Knowledge of maintenance of equipment and departmental facilities.
- Skill in the operation of all firefighting and rescue equipment.

Interested candidates are invited to complete the online application **by 4:30 pm on Friday, August 7, 2026.**

The Town of Pelham is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. In accordance with the *Accessibility for Ontarians with Disabilities Act*, if you require this document or any additional documents in an alternative format, please

contact Town Hall at 905-892-2607, ext. 315. Should you require any special accommodations to apply for a position or interview for a position with the Town of Pelham, we will endeavor to make such accommodations.

The Town of Pelham does not use artificial intelligence to screen, assess or select applications in the recruitment process.

We thank each applicant for taking the time and effort to submit their resume, however, only candidates to be interviewed will be contacted.

In accordance with the *Municipal Freedom of Information & Protection of Privacy Act*, all information is collected under the authority of the *Municipal Act, 2001*, and will only be used during the selection process for the subject posting.