



EMPLOYMENT OPPORTUNITY

The Town of Pelham's Public Works Department is now accepting applications for the following position:

Environmental and Sustainability Student (Seasonal)

The Environmental and Sustainability Student role offers a hands-on learning opportunity within the Town's Beautification division. This position is ideal for students passionate about environmental stewardship, urban forestry, and sustainable landscape practices. The successful candidate will collaborate closely with the certified arborist and horticulturalist to support the Town's environmental initiatives.

Duties Include:

- Collaborate with the arborist on tree planting initiatives, including planning, species selection (with a focus on native and Carolinian species), and implementing best planting practices.
- Participate in long-term tree maintenance strategies to enhance urban canopy sustainability.
- Support regional efforts to manage invasive species such as spongy moth, Oak wilt, and phragmites, and learn proactive strategies to address emerging ecological threats.
- Assist the horticulturalist in eco-friendly garden bed design and maintenance, including soil analysis, fertilization practices, and plant selection.
- Gain exposure to municipal sustainability practices and contribute to environmental education and outreach efforts.

The successful candidate will possess the following:

- Current student in Environmental Studies, Forestry, Horticulture or related field
- Valid G Class driver's license and a clean driver's abstract
- Ability to work collaboratively with cross-functional teams
- Excellent customer service skills

Hourly Rate: \$17.20/hour (40 hours per week)

Resumes must be submitted directly to the Manager of People Services at hr@pelham.ca **by 4:30 pm on Friday, May 26, 2025.**



The Town of Pelham is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments.

In accordance with the Accessibility for Ontarians with Disabilities Act, if you require this document or any additional documents in an alternative format, please contact our office at 905-892-2607, ext. 345. Should you require any special accommodations in order to apply for a position or interview for a position with the Town of Pelham, we will endeavor to make such accommodations.

We thank each applicant for taking the time and effort to submit their resume, however, only candidates to be interviewed will be contacted. In accordance with the Municipal Freedom of Information & Protection of Privacy Act, all information is collected under the authority of the Municipal Act, 2001, and will only be used during the selection process for the subject posting.