

<u>OVERVIEW</u>

The Town of Pelham Operating Budget is created to respond to the needs of the Community. The 2016 Budget has been prepared to ensure that each departmental request responds to the Strategic direction of the Town identified in the 2015 Strategic Plan.

The 2016 Operating Budget process began in October of 2015 and included a public open house in December where residents were invited to provide input into the budget process. In addition, departments have worked diligently to ensure that the 2016 proposed increase is reasonable while keeping exceptional customer service levels and aligning the proposed Pelham Community Centre.

At the 2016 pre-budget meeting staff presented an increase projection of 4.98% resulting from expenditure increases that were previously approved by Council or dictated by third party organizations beyond the control of the Town staff and Council. Examples of the latter include Workplace Safety and Insurance Board (WSIB) premiums and Revenue Canada increases to Canada pension plan contributions and employment insurance contributions.

A projected increase of 4.98% was brought to Council in December 2015. The projected increase did not include additional principal and interest payments for the new Pelham Community Centre. The increase presented to Council tonight includes the debenture of a portion of the Community Centre. This will allow the impact of the debenture expense to be incremental over the next three years.

Since the pre-budget meeting in December, expenditures within each department were reviewed extensively and where possible reductions were made while ensuring that current service levels were maintained. In addition, reductions in one department assisted in offsetting previously approved expenditures in another department.

The final product of the departmental expenditure review resulted in an increase from the original projection of 4.98% to 7.86%. This is a net increase of 2.88% from the pre-budget proposed increase due to the additional projected debt expense.

2016 OPERATING BUDGET INCREASE

Town staff were directed to review all expenditure requests for 2016 and provide budgeted amounts that met the customer service needs of the Town. In addition the 2016 Operating Budget had to absorb expenditures impacting the Town that were uncontrolled and set aside an incremental increase for the proposed new Community Centre. Increases that impacted the 2016 Budget are shown in Table 2 and were minimalized by staff's commitment to ensure that the 2016 Tax levy increase is affordable for Town residents. The result is an overall increase in 2016 of 7.86%.

The 2016 net expenditure increase over 2015 is \$792.873 resulting from an increase in expenditures of \$1,077,967 and an overall increase in operating revenues of \$100,625. This net increase of \$792,873 is reduced annually by any growth that occurred within the tax year. In 2015, the Town's growth was 1.83% or an increase in tax revenues of \$184,469. Thus, the net overall increase is \$792,873 representing a 7.86% increase over 2015.

Table 1 below shows the net operating budget increase for 2016 after growth.

2016 OPERATING BUDGET NET INCREASE						
_	2016 BUDGET	2015 BUDGET	INCREASE (DECREASE) FROM 2015 BUDGET	INCREASE (DECREASE) FROM 2015 BUDGET		
Total	\$	\$	\$	%		
Expenditures	13,513,992	12,436,025	1,077,967	8.67		
Total Revenues	2,450,681	2,350,056	100,625	4.28		
-	11,063,311	10,085,969	977,342	9.69%		
Assessment Growt	h	_	184,469	1.83%		
Net 2016 Operation	ng Budget Increas	e <u> </u>	792,873	7.86%		

Growth in the year is the result of assessments that are added to the tax base after the original tax roll has been delivered to the Town. This is the result of new construction, additions to property, or corrections to the assessment roll. The 2016 Growth Calculation is provided in section 8, page 8.1.

The increase of \$789,298 identified in Table 1 is the result of expenditure increases and/or revenue increases. The majority of expenditure increases that are proposed in the 2016 budget are increases due to previously approved operating budget items and that are a result of third party increases outside the control of Town staff.

Table 2 on below summarizes the increases presented in the 2016 budget.

TABLE 2
SUMMARY OF 2015 INCREASES AS PRESENTED IN BUDGET

Employee Salary COLA/grid movement increase 40 hour work week/10 Benefit increase	\$250,786
Increase in grant funding to Library	\$11,007
Sustainability (Transfer to Reserves)	\$269,830
Principal and Interest estimated amounts	\$416,984
Utility rate increases within Facilities	\$49,731
Maintenance demands with Facilities	\$79,629
Total 2016 Proposed Increase**	\$1,077,967
Less:	
Increase in Revenues	(\$100,625)
Increase in Growth	(\$184,469)
Net 2016 Operating Budget Increase	\$792,873

^{**}The total proposed increase is net of economies found within the operating budget by staff to provide for uncontrollable expenditure increases.

2016 TAX LEVY INCREASE

As illustrated the operating budget increase is \$792,873. To calculate the increase on the average residential assessment the average residential assessment for 2015 must be determined. Assessment increases and decreases occur within the year and as result the 2016 average residential property assessed value increased by 2.11% to \$309,200.

TABLE 3
2016 TAX LEVY INCREASE (AFTER GROWTH)

		2015		2016	ı	ncrease	% Increase
Average Residential Assessment	\$	302,815	\$	309,200	\$	6,385	2.11%
Tax Rates	0.00	045616500	0.00)48149136	0.0	002533	5.55%
Average Tax Levy		1,381.34		1,488.77		107.44	7.78%
Cost per day to average tax levy	\$	3.78	\$	4.08	\$	0.29	7.78%
Annual increase to average ratepayer					\$	107.44	- =

Table 3 above illustrates that after growth is taken into consideration, the overall annual increase to the residential ratepayers for the Town of Pelham share of tax levy is 7.78% or \$107.44

Explanatory notes on variances in the 2016 Operating Budget are detailed in each section for Council's consideration. A full presentation of the 2016 Operating Budget will occur on January 25th.





Vision: To be the most vibrant creative & caring community in Niagara

Mission: Enhance our unique blend of our urban and rural communities

Mission? Enhance the Quality of Life in our Unique Urban and Rural Areas

Vibrant · Creative · Caring

Value 1: Open & **Transparent**

T.O.P.VALUES

Value 2: Accountable

Value 3: Fair & Equitable

Goal: Protect People and **Property**

Goal: Feel like a small town

Goal: Provide the environment so our businesses can thrive T.O.P. GOALS

Q.P. OBJECTIV

Goal: Become financially resilient for the next 20 years

7 11 K

Goal: Build trust in our corporation

Prepare for more severe & frequent

storms

Build & Strengthen identifiable neighbourhoods

Promote volunteerism + Events

Develop a training

and education

plan relating to

emergencies for

staff & residents

extreme

Protect our rural & agricultural areas

Attract business es & people to Pelham

Ensure the East Fonthill Development benefits the entire community

Build a

multi-

centre in

2016

Determine what infrastructure investments are made that will generate wealth for the town & community

Develop a 20 year financial plan for

Find new sources of revenue

growth & innovation with maintenance of assets

Balance

Meet or exceed our customer service standards

Promote Have fairness respect & equity for in our each Town other (corp)

Ensure

Maintain our Protection of People & **Property** Plans

Develop a Pre/During/ **Post** Incident Communi

cation Plan

I.D. requirements for preventative maintenance program for extreme storms

> Determine implications of sever storm events

Develop a realistic economic development plan

> Reduce the amount of carbon consumed

Offer public transporta tion to Pelham residents

faceted Community Centre Decide to build a community

T.O.P. INITIATIVES **Employ** new

urban enues including debt reserves ism built for 5/10/15/20 form yrs not predicated on growth

Plan

expenses/rev-

Employ a cost improvement plan annually

Work smarter not harder

Provide personal service from town hall

Well-trained staff deliver well communi cated, consistent and flexible P & P

Communicate our action in terms of what the taxpayer wants

Engage residents decision making

Communicate with people from their perspective

Prepare & implement a Pelham Charter of Rights

consistent application of what we do, incl.policies both internally & externally

Ensure volunteer committees operate within strategic plan



Schedule of Operating Revenues

	2016 Proposed Budget	2015 Approved Budget	Increase/ (Decrease)	Increase/ (Decrease)
	\$	\$	\$	%
GRANTS	Ψ		Ψ	70
Ont Municipal Partnership Fund	9,000	10,500	(1,500)	-14.3% (1)
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FINANCE DEPARTMENT				
Penalties and interest	340,000	325,000	15,000	4.6% (2)
Investment income	50,000	50,000	-	0.0%
Supplemental Revenues	75,000	75,000	-	0.0%
Miscellaneous	25,000	25,000	-	0.0%
TOTAL FINANCE DEPARTMENT	490,000	475,000	15,000	3.2%
CLEDIC DEDADTMENT				
CLERKS DEPARTMENT Committee of Adjustment	35,500	27,500	8,000	29.1% (2)
Miscellaneous	6,750	7,450	(700)	-9.4%
TOTAL CLERKS DEPARTMENT	42,250	34,950	7,300	19.7%
	,			
PROTECTION SERVICES				
Fire Department Revenues	35,780	33,000	2,780	8.4% (2)
POA Revenue	40,000	40,000	-	0.0%
By-law and Parking Enforcement	11,200	12,400	(1,200)	-9.7% (2)
TOTAL PROTECTION SERVICES	86,980	85,400	1,580	1.9%
TRANSPORTATION SERVICES				
Aggregate Resource Grant	20,000	25,000	(5,000)	-20.0% (3)
Miscellaneous	28,000	25,000	3,000	12.0%
Transportation	75,000		72,000	0.0% (4)
TOTAL TRANSPORTATION SERVICES	123,000	50,000	73,000	146.0%
HEALTH SERVICES				
Cemeteries	88,580	103,500	(14,920)	-14.4% (2)
	,			
RECREATION AND CULTURAL SERVICES				
General Administration	339,510	355,950	(16,440)	-4.6% (5)
Special Events and Festivals	124,400	118,150	6,250	5.3%
Recreation and Wellness	200,600	204,800	(4,200)	-2.1% (5)
Culture & Community Enhancement	33,828	48,945	(15,117)	-30.9% (5)
TOTAL RECREATION & CULTURAL SERVICES	698,338	727,845	(29,507)	-4.1%
PLANNING AND DEVELOPMENT		155.555		
Planning Fees	105,424	160,000	(54,576)	-34.1% (6)
Building Department Revenues	501,000	415,002	85,998	20.7% (6)
Other (Municipal Drains, Weed Control, Tile)	24,000	5,750	18,250	317.4% (7)
TOTAL PLANNING AND DEVELOPMENT	630,424	580,752	49,672	8.6%
GRAND TOTAL	2 168 572	2 067 947	100.625	4 0%
GRAND TOTAL	2,168,572	2,067,947	100,625	4.9%



Revenue Explanatory Notes

- (1) OMPF funding decreases annually; result of Provincial decision.
- (2) Revenues have been adjusted to better reflect actuals.
- (3) Reduction due to projections from Provincial authorities.
- (4) Reflects the addition of grant revenue for Pelham Transit Service.
- (5) Reductions in revenues due to program changes, offset by expenditure decreases.
- (6) Revenues projected to align with pending development.
- (7) Drainage Superintendant grant recognized for entire year in 2016.



Schedule of Operating Expenses

	2016 Proposed Budget	2015 Approved Budget	Increase/ (Decrease)	Increase/ (Decrease)
OFWERN COVERNMENT	\$	\$	\$	%
GENERAL GOVERNMENT Members of Council	218,710	217,114	1,596	0.7%
CAO's Office	319,669	295,624	24,045	8.1%
Marketing and Communications	135,694	119,234	16,460	13.8%
Human Resources	227,100	160,959	66,141	41.1%
1 TOTAL GENERAL GOVERNMENT	901,173	792,931	108,242	13.7%
CLERKS			^	
Clerks Department	325,711	303,752	21,959	7.2%
Committee Of Adjustment	5,570	6,960	(1,390)	-20.0%
2 TOTAL CLERKS	331,281	310,712	20,569	6.6%
CORPORATE SERVICES			0,100	4.004
Finance Department	806,881	775,781	31,100	4.0%
Shared Administrative Overhead Shared Information Technology	566,500 398,522	569,320 370,641	(2,820)	-0.5% 7.5%
				3.3%
3 TOTAL CORPORATE SERVICES	1,771,902	1,715,742	56,160	3.3%
PROTECTION SERVICES Fire Services	1,313,894	1,154,614	159,280	13.8%
By-law and Parking Enforcement	111,856	91,775	20,081	21.9%
Crossing Guards	33,395	35,572	(2,177)	-6.1%
Animal Control	36,162	34,440	1,722	5.0%
4 TOTAL PROTECTION SERVICES	1,495,306	1,316,400	178,906	13.6%
TRANSPORTATION SERVICES			,	
General Administration	451,055	442,496	8,559	1.9%
Roadway & Building Maintenance	5,496,822	5,062,616	434,206	8.6%
Street Lighting	182,013	168,840	13,173	7.8%
Transportation	125,000	- 14 004	297	0.0% 2.0%
Niagara Centre Airport 5 TOTAL TRANSPORTATION SERVICES	15,201 6,270,090	14,904 5,688,856	581,233	10.2%
	6,270,090	5,000,030	361,233	10.276
HEALTH SERVICES Fonthill/Hillside Cemeteries	119,549	120,486	(937)	-0.8%
6 TOTAL HEALTH SERVICES	119,549	120,486	(937)	-0.8%
RECREATION & CULTURAL SERVICES			· ·	
General Administration	370,240	344,518	25,722	7.5%
Special Events & Festivals	222,970	220,112	2,858	1.3%
Cultural and Community Enhancement	92,241	105,587	(13,346)	-12.6%
Recreation & Wellness	230,686	227,844	2,842	1.2%
Libraries	763,265	752,258	11,007	1.5%
7 TOTAL RECREATION & CULTURAL SERV.	1,679,401	1,650,319	29,082	1.8%
COMMUNITY PLANNING & DEVELOPMENT			47.070	1.00/
Planning & Zoning	431,734	414,078	17,656	4.3%
Building Department Other	501,000 12,555	415,002 11,500	85,998 1,055	20.7% 9.2%
8 TOTAL COMMUNITY PLANNING & DEV.	945,290	840,580	104,710	12.5%
GRAND TOTAL	13,513,992	12,436,026	1,077,966	8.7%



SUMMARY OF MAJOR REVENUES

					Varianc	e
,	2016		2015	11 - 12 - 14 - 14 - 14 - 14 - 14 - 14 -	Increase (Dec	rease)
Revenue from User Fees	\$	%	\$	%	\$	%
Building Permit Fees	501,000	3.71	415,002	3.34	85,998	20.72 (1)
Arena Rental Fees	339,510	2.51	355,950	2.86	(16,440)	(4.62) (2)
Interest/Penalty Income	390,000	2.89	375,000	3.02	15,000	4.00 (3)
Community Services	358,828	2.66	371,895	2.99	(13,067)	(3.51) (4)
Supplementals	75,000	0.56	75,000	0.60	-	_
Misc and other income	146,730	1.09	142,850	0.60	3,880	2.72
Planning & Development	140,924	1.04	187,500	1.15	(46,576)	(24.84) (5)
Cemeteries	88,580	0.66	103,500	1.51	(14,920)	(14.42) (6)
Grants	128,000	0.95	41,250	0.83	86,750	210.30 (7)
Subtotal	2,168,572	16.05	2,067,947	16.63	100,625	4.87
Revenue from Taxation			,		-	
Payments in Lieu	282,109	2.09	282,109	2.27	-	-
Taxation	11,059,737	81.86	10,085,970	81.10	973,767	9.65
Subtotal	11,341,846	83.95	10,368,078	83.37	973,768	9.39
TOTAL	13,510,418	100.00	12,436,025	100.00	1,074,393	8.64

Notes:

- (1) Building Permit Revenues must match departmental expenditures.
- (2) Hall Rental revenues adjusted to better reflect actuals.
- (3) Result of assessment base increase.
- (4) Changes in program offerings in 2016 have decreased revenue projections.
- (5) Revenues are projected to align with growth in East Fonthill and better reflect actuals in 2015.
- (6) Decrease result of aligning projection with 2015 actuals.(7) Increase result of Transportation Grant award for 2016.



SUMMARY OF MAJOR EXPENSES

					Variance	1
	2016		2015		Increase (Dec	rease)
	\$	%	\$	%	\$	%
Wages	4,260,111	31.53	4,150,101	33.37	110,010	2.65 (1)
Benefits	1,172,011	8.67	1,130,776	9.09	41,235	3.65 (2)
Contracted Services	898,227	6.65	778,598	6.26	119,629	15.36 (3)
Transfers to Reserves	2,836,878	21.00	2,567,048	20.64	269,830	10.51 (4)
Debt	1,041,917	7.71	624,933	5.03	416,984	66.72 (5)
Library	759,690	5.62	752,258	6.05	7,432	0.99 (6)
Fleet	272,916	2.02	266,501	2.14	6,415	2.41
Utilities	458,571	3.39	408,840	3.29	49,731	12.16 (7)
Insurance	285,295	2.11	285,607	2.30	(312)	(0.11)
Tax W/O	50,000	0.37	50,000	0.40	, -	1-
Accounting and Legal	137,500	1.02	153,000	1.23	(15,500)	(10.13) (8)
Fire Dispatch	49,997	0.37	46,639	0.38	3,358	7.20 (9)
Software Support/licences	152,000	1.13	145,000	1.17	7,000	4.83 (10)
Sub-Total	12,375,113	91.60	11,359,301	91.34	1,015,812	8.94
Other	1,135,305	8.40	1,076,725	8.66	- 58,580	5.44
TOTALS	13,510,418	100.00	12,436,026	100.00	1,074,392	8.64

Notes:

- (1) Reflects grid movement, COLA adjustment of 1.3% and 40 hour work week, offset by new hires.
- (2) Increase in extended health care benefits of 10% and statutory obligations.
- (3) Reflects increased demands within facilities maintenance, addition of contracted employee in Building Department.
- (4) Reflects actual transfer to reserve allocation.
- (5) Addition of debentures for fire station #3, Port Robinson Road.
- (6) Increase of COLA was applied to salaries for Library Services.
- (7) Reflects projected rate increase in utility rates.
- (8) Legal expenses reduced to align with actuals.
- (9) Increase part of three year agreement with St.Catharines.
- 1(10) Increase resulting from required software licenses, sotware support and software application requirements.



General Governance (3)

		2016 Proposed	2015 Approved	Increase/ (decrease)	
Description		Budget	Budget	over 2015	% Change
Members of Council					
Salaries and Benefits		129,810	128,214	1,596	1.2%
Materials and Supplies		88,900	88,900	0	0.0%
8	sub-total	218,710	217,114	1,596	0.7%
CAO's Office					
Salaries and Benefits		286,039	261,994	24,045	9.2%
Materials and Supplies		33,630	33,630	0	0.0%
S	sub-total	319,669	295,624	24,045	8.1%
Marketing and Communication			/		e e
Salaries and Benefits		106,094	89,634	16,460	18.4%
Materials and Supplies		29,600	29,600	0	0.0%
sub	b-total	135,694	119,234	16,460	13.8%
Human Resources					
Salaries and Benefits		142,815	116,109	26,706	23.0%
Materials and Supplies		84,285	44,850	39,435	87.9%
	o-total	227,100	160,959	66,141	41.1%
Total General Gove	rnmont	901,173	792,931	108,242	13.7%
	innent	901,173	792,931	100,242	13.770
Clerks Department				10000 (00000)	1000 2000
Salaries and Benefits		290,981	272,572	18,409	6.8%
Materials and Supplies		34,730	31,180	3,550	11.4%
S	sub-total	325,711	303,752	21,959	7.2%
Committee of Adjustment		5,570	6,960	(1,390)	-20.0%
Total	l Clerks	331,281	310,712	20,569	6.6%
Finance Department ′					
Salaries and Benefits		680,681	649,581	31,100	4.8%
Materials and Supplies		91,200	91,200	0	0.0%
Contracted Services		35,000	35,000	0	0.0%
s	sub-total	806,881	775,781	31,100	4.0%
Shared Overhead Costs			A.		
Salaries and Benefits		130,000	122,000	8,000	6.6%
Materials and Supplies		336,500	327,500	9,000	2.7%
Contracted Services		100,000	116,200	(16,200)	-13.9%
Rents and Financial Expenses			3,620	(3,620)	-100.0%
s	sub-total	566,500	569,320	(2,820)	-0.5%
Shared Information Technology					
Salaries and Benefits		87,372	79,791	7,581	9.5%
Materials and Supplies		208,150	190,850	17,300	9.1%
Contracted Services		103,000	100,000	3,000	3.0%
s	sub-total	398,522	370,641	27,881	7.5%
Total Corporate S	ervices	1,771,902	1,715,742	56,160	3.3%
Total General Governance		3,004,356	2,819,385	184,971	6.6%

- (1) Increase includes grid movement, COLA adjustment of 1.3%, 40 hour work week and 10% increase in benefits.
- (2) Reflects all Health & Safety Training and staff programs in HR budget.
- (3) Increase result of new professional development initiatives.
- (4) Reduction in legal fees to better reflect actual.
- (5) Innovative solution to eliminate printer rental expense going forward.
- (6) Result of increasing Town bandwidth and increase in software licenses.



Protection Services (4)

Description		2016 Proposed Budget	2015 Approved Budget	increase/ (decrease) over 2015	% Change
Fire Services					
Salaries and Benefits		588,864	564,211	24,653	4.4% (1
Debt Service	1	257,398	210,846	46,552	22.1% (2
Materials and Supplies		318,500	240,700	77,800	32.3% (3
Contracted Services		49,997	46,639	3,358	7.2%
	sub-total	1,214,759	1,062,396	152,363	14.3%
Fire Prevention					
Salaries and Benefits	i i	81,885	80,368	1,517	1.9%
Materials and Supplies	İ	17,250	11,850	5,400	45.6%
T.P.	sub-total	99,135	92,218	6,917	7.5%
Total Fi	re Services	1,313,894	1,154,614	159,280	13.8%
By-law and Parking Enfor	cement				
Salaries and Benefits	1	107,756	85,225	22,531	26.4% (4
Materials and Supplies		4,100	6,550	(2,450)	-37.4%
	sub-total	111,856	91,775	20,081	21.9%
Crossing Guards					
Salaries and Benefits		32,195	32,322	(127)	-0.4%
Materials and Supplies		1,200	3,250	(2,050)	-63.1%
and the second second second second second	sub-total	33,395	35,572	(2,177)	-6.1%
Animal Control		36,162	34,440	1,722	5.0% (5
Total		1,495,306	1,316,400	178,906	13.6%

- (1) Increase includes grid movement, COLA adjustment of 1.3%, 40 hour work week and 10% increase in benefits.
- (2) Debt obligations added in 2016 include Fire Station #3 debenture.
- (3) Reflects increase in transfer to reserve to fund future projects.
- (4) Reflects addition of part-time bylaw position to increase Town security in parks.
- (5) Reflects 2016 negotiated contract for services provided by Humane Society.



Transportation Services (5)

		2016 Proposed	2015 Approved	Increase/ (decrease)		
Description		Budget	Budget	over 2015	% Change	
General Administration	l					
Salaries and Benefits		302,882	315,310	(12,428)	-3.9% (1	1)
Debt Service		130,722	107,021	23,701	22.1% (2	
Materials and Supplies		17,451	20,165	(2,714)	-13.5%	
	sub-total	451,055	442,496	8,559	1.9%	
Facilities						
Salaries and Benefits		739,938	702,979	36,959	5.3% (3	3)
Utilities		276,558	240,000	36,558	15.2% (4	4)
Debt Service		653,797	307,066	346,731	112.9% (5	
Materials and Supplies		421,501	373,868	47,633	12.7%	•
Contracted Services		170,750	92,740	78,010	84.1% (6	3)
	sub-total	2,262,544	1,716,653	545,891	31.8%	
Roadway Maintenance						
Salaries and Benefits		297,293	360.249	(62,956)	-17.5% (1	1)
Materials and Supplies		1,686,640	1.635,599	51.041	3.1%	')
Contracted Services	i	296,410	395,750	(99,340)	-25.1% (7	7)
	sub-total	2,280,343	2,391,598	(111,255)	-4.7%	,
Winter Control						
Winter Control Salaries and Benefits		162,460	158,319	4,141	2.6%	
Materials and Supplies		110,645	109,257	1,388	1.3%	
Contracted Services		145,000	169,895	(24,895)	-14.7% (8	3)
is constitution standardistant see Asian distributioned	sub-total	418,105	437,471	(19,366)	-4.4%	,
Fleet						
Salaries and Benefits		59,704	58,709	995	1.7%	
Fuel		89,020	95,100	(6,080)	-6.4%	
Materials and Supplies		336,356	308,236	28,120	9.1%	
Contracted Services		50,750	54,850	(4,100)	-7.5%	
		535,830	516,895	18,935	3.7%	
Transportation Services	-	125,000	-	125,000	100% (9))
Street Lighting		182,013	168,840	13,173	7.8% (4	1)
Niagara Centre Airport		15,201	14,904	297	2.0%	
Total		6,270,090	5,688,856	581,234	10.2%	

- (1) Reflects new hires starting at lower level on the salary grid.
- (2) Result of new debt issued for Port Robinson Road.
- (3) Increase includes grid movement, COLA adjustment of 1.3% and 40 hour work week and 10% increase in benefits.
- (4) Utility rates projected increase to better reflect actual and expected percentage increase for 2016.
- (5) Debt increase result of projected Pelham Community Centre start in 2016.
- (6) Increased building and repair expenses due to facility Condition assessment and overall requirements to maintain.
- (7) Tree maintenance program transfer to Parks division.
- (8) Contracted services reduced to better reflect actual.
- (9) Expenditures related to new public transit service.



Health Services (5)

Description

Salaries and Benefits Materials and Supplies Contracted Services

sub-total

2016 Proposed Budget
84,159 22,490 12,900 119,549

Approved udget
82,591
26,045
11,850
120,486
120,486

Increase/ (decrease) over 2015	% Change	
1,568	1.9%	
(3,555)	-13.6%	(1)
1,050	8.9%	
(937)	-0.8%	
Agent Services		
(937)	-0.8%	

Explanatory notes:

(1) Reflects decrease in cost to perform monument foundation works.

Recreation and Cultural Services (6)

185,003 159,515 344,518

66,812 153,300 220,112

60,034 500 7,500 70,641 89,169 227,844

56,492 49,095 105,587

752,258

1,650,319

Description	
Description	
General Administration Salaries and Benefits Materials and Supplies	sub-total
Special Events & Festivals Salaries and Benefits Materials and Supplies	
	sub-total
Recreation & Wellness Salaries and Benefits Materials and Supplies Contracted Services Swim Program Youth Programs	
	sub-total
Culture & Community Enha Salaries and Benefits Materials and Supplies	ancement
	sub-total
Libraries	
Total	

2016 Proposed Budget	2015 Approved Budget
204,310	185,00
165,930	159,51
370,240	344,51
68,070 154,900	66,81: 153,30
222,970	220,11
63,422 150 10,850 67,407 88,856 230,686	60,03 50 7,50 70,64 89,16 227,84
57,131 35,110 92,241	56,49 49,09 105,58
763,265	752,25
1,679,401	1,650,31

Increase/ (decrease) over 2015	% Change	
19,307	10.4% (1)
6,415	4.0%	
25,722	7.5%	
1,258	1.9%	
1,600	1.0%	
2,858	1.3%	
3,388	5.6% (1)
- 350	-70.0%	•,
3,350	100.0% (2)
- 3,234	-4.6%	
(313)	-0.4%	
2,842	1.2%	
639	1.1%	
- 13,985	1000 0 000	2)
(13,346)	-12.6%	_,
(10,510)	.2.370	
11,007	1.5%	
, 507		
29,082	1.8%	

- (1) Increase includes grid movement, COLA adjustment of 1.3%, 40 hour work week and 10% increase in benefits.
- (2) Changes in expenditures align with program offerings throughout the year.



Planning and Development (7)

Description		2016 Proposed Budget	2015 Approved Budget	Increase/ (decrease) over 2015	% Change
General Administration					
Salaries and Benefits		328,304	316,448	11,856	3.7%
Materials and Supplies		103,430	97,630	5,800	5.9%
	sub-total	431,734	414,078	17,656	4.3%
Building Department					
Salaries and Benefits		339,450	333,925	5,525	1.7%
Materials and Supplies		161,550	81,077	80,473	99.3%
	sub-total	501,000	415,002	85,998	20.7%
Other (Municipal Drainage)					
Contracted Services	1	12,555	11,500	1,055	9.2%
9	sub-total	12,555	11,500	1,055	9.2%
Total		945, 280	840,580	104,710	12.5%

⁽¹⁾ Increase includes grid movement, COLA adjustment of 1.3%, 40 hour work week and 10% increase in benefits. (2) Result of increase in transfer to reserve.



SUMMARY OF YEAR OVER YEAR ASSESSMENT CHANGES

PROPERTY CLASS	<u>2016</u>	<u>2015</u>	INCREASE (DECREASE)	% CHANGE
RESIDENTIAL	2,068,323,217	1,997,562,043	70,761,174	3.54%
MULTI - RESIDENTIAL	18,609,000	18,613,264	- 4,264	-0.02%
COMMERCIAL OCCUPIED COMMERCIAL VACANT UNITS	67,849,061 4,382,972	63,837,021 798,394	4,012,040 3,584,578	6.28% 448.97%
INDUSTRIAL OCCUPIED INDUSTRIAL VACANT LAND	3,663,597 93,000	3,089,640 50,500	573,957 42,500	18.58% 84.16%
PIPELINES	14,900,000	14,508,804	391,196	2.70%
FARMLANDS	124,200,753	115,473,497	8,727,256	7.56%
MANAGED FORESTS	1,748,200	1,616,844	131,356	8.12%
TOTAL ASSESSMENT FOR TAX PURPOSES	2,303,769,800	2,215,550,007	88,219,793	3.98%
-	2,303,703,000	2,210,000,001	00,213,733	3.3070
PROPERTIES SUBJECT TO PAYMENTS IN LIEU OR EXEMPT	90,184,800	81,963,020	8,221,780	10.03%
MUNICIPAL TOTAL	2,393,954,600	2,297,513,027	96,441,573	4.20%



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	Projected Balance Dec 31/16	In Year Transactions	Projected Balance Dec 31/17	In Year Transactions	Projected Balance Dec 31/18	In Year Transactions	Projected Balance Dec 31/19	In Year Transactions	Projected Balance Dec 31/20
Discretionary Reserve Funds	vs	vs	ss.	vs					
Information Technology Reserve	(37,085)	(37,000)	(82)	23,000	22,915	62,000	84,915	16,000	100,915
Fire Equipment Reserve	200,205	215,000	415,205	(225,000)	190,205	265,000	455,205	265,000	720,205
Facilities Reserve - Town Hall	(92,470)	27,300	(65,170)	145,500	80,330	202,000	282,330	242,000	524,330
Fleet	238,875	(15,940)	222,935	152,862	375,797	(325,644)	50,153	39,574	89,727
Roads Reserve	805,739	200,865	1,006,604	(16,195)	990,409	(420,317)	570,092	170,384	740,476
Parks and Recreation Reserve	280,495	268,377	548,872	193,171	742,043	(45,920)	696,123	(41,130)	654,993
Cemeteries Reserve	(106,633)	(39,000)	(145,633)	(51,000)	(196,633)	14,000	(182,633)	20,000	(162,633)
Planning Reserve	(78,110)	27,850	(50,260)	65,000	14,740	57,500	72,240	75,000	147,240
Projected Reserve Balances 1,211,016	1,211,016	647,452	1,932,468	287,338	2,219,806	(191,381)	2,028,425	786,828	2,815,253



5 Year Reserve Forecast with no increase in transfer to reserve to 2019

	Projected Balance Dec 31/16	In Year Transactions	Projected Balance Dec 31/17	In Year Transactions	Projected Balance Dec 31/18	In Year Transactions	Projected Balance Dec 31/19	In Year Transactions	Projected Balance Dec 31/20
Discretionary Reserve Funds	us.	us.	ua-	us.					
Information Technology Reserve	(42,085)	22,000	(20,085)	3,000	(17,085)	37,000	19,915	•	19,915
Fire Equipment Reserve	125,205	115,000	240,205	(375,000)	(134,795)	115,000	(19,795)	190,000	170,205
Facilities Reserve - Town Hall	(117,470)	(22,700)	(140,170)	70,500	(029'69)	102,000	32,330	142,000	174,330
Fleet	226,355	(41,606)	184,749	113,394	298,143	(379,606)	(81,463)	(17,086)	(98,549)
Roads Reserve	698,093	(5,382)	692,711	(326,960)	365,751	(841,871)	(476,120)	(260,962)	(737,082)
Parks and Recreation Reserve	273,880	254,815	528,695	172,315	701,010	(74,435)	626,575	(71,070)	555,505
Cemeteries Reserve	(106,633)	(39,000)	(145,633)	(51,000)	(196,633)	14,000	(182,633)	20,000	(162,633)
Planning Reserve	(83,110)	17,850	(65,260)	20,000	(15,260)	37,500	22,240	55,000	77,240
Projected Reserve Balances	974,235	300,977	1,275,212	(343,751)	931,461	(990,412)	(58,951)	57,882	(1,069)

2016 Town of Pelham Debenture Schedule

																											30
Comments						Estimatd incremental debt	Estimated interest	Estimated interest																			
Year Debt Completed	-	2024	2024	2025	2025	2046		2019				2021	2021	2022	2022	2023	2023	2023	2025	2025	2025	2025		2019			
(4) 2016 Year End Balance	100	732,243	723,410	220,104	1,251,262	4,579,184	1,600,000	928,876	10,066,079			688,039	234,512	187,372	318,628	140,382	41,556	334,931	513,575	270,200	562,161	206,698	3,498,054	72,934	77 93/	12,934	13,637,067
(3) 2 Interest		19,951	19,710	4,660	26,491	132,184	45,000	16,329	264,324 \$	1,131,017		28,865	828'6	5,664	9,632	4,779	1,415	11,401	10,873	5,720	11,902	4,376	104,465 \$	4,900	000 7	006,4	373,688
(2) Principal	0.0000	83,466	82,459	22,646	128,738	420,816		128,568	\$ 69'998	v		125,520	42,782	28,883	49,117	18,332	5,427	43,739	52,840	27,800	57,839	21,267	473,546 \$	21,000	21,000	21,000	1,361,238
2016 Debt Proposed						2,000,000			\$ 5,000,000 \$														\$ - \$				5,000,000
(1) 2016 Beginning Year Balance		815,709	805,869	242,750	1,380,000		1,600,000	1,088,444	5,932,771			813,558	277,295	216,255	367,745	158,714	46,983	378,670	566,415	298,000	620,000	227,965	3,971,600	93,934	786 86	t-0.00	908'866'6
2016 Project	Operating Debt	Roads - Pelham St (310)	Fire Station #2	Roads - Port Robinson	Fire Station #3	Pelham Community Center	Bridge Loan	Operating Loan	Total Operating Debt \$	Total Operating Principal & Interest as per budget (2)+(3)	Debt funded by Development Charges (non-operating)	Haist Pelham	Rice Rd	Fire Station #2	Rice Road Water Main	Roads - Effingham	Roads - Hwy 20	Water - Hwy 20	Roads - Port Robinson	Skate Park	East Fonthill Study	Water - Port Robinson	Total Development Charge Debt \$	Debt funded by Parkland Dedication (non-operating) Recreation- Centennial Park	Total Parkland Dedication Charges	יסמין מושמות הכתומניתן כונוניפנים	2016 Total Debt Obligations