



Seasonal Parks Operator

Department
**Public Works -
Beautification**

Vacancy
Existing

Employee Group
Union – CUPE 1287

Position Type
Temporary Contract

Join Us at the Town of Pelham!

The Town of Pelham is a vibrant and welcoming community dedicated to creating opportunities for current and future generations. We are proud to be part of the Niagara Region, known for its natural beauty, strong sense of community, and commitment to sustainability and growth.

Pelham is part of the Dish with One Spoon wampum, a treaty that guides a commitment to principles reflecting respect for our shared environment and responsibility to one another:

- Taking only what we need
- Leaving some for others
- Keeping our community clean and thriving

Pelham is home to approximately 19,000 residents and continues to grow while maintaining its small-town charm and high quality of life. The Town's 2023-2027 Strategic Plan prioritizes responsible growth and development, environmental stewardship, and building a resilient, future-ready organization. The mission is to create an active and sustainable community while promoting an exceptional quality of life, valuing its people, their experiences and the environment. Join the team and help make a meaningful difference in Pelham!

The Opportunity

Reporting to the Supervisor of Beautification, this position is responsible for the delivery of parks operations functions, including the operation of vehicles and small equipment/machinery, routine and specialized maintenance and providing guidance to summer students as required. Must have CSA approved safety footwear and be available to work all shifts, including some evenings, weekends, and special events. Must be available from April 6, 2026, to November 27, 2026.

About You

What You Will Do

- Turf maintenance, including mowing, trimming, aeration, fertilization and fall renovation activities and lead turf crews where applicable
- Planting, weeding and maintenance of annual and perennial beds, shrubs, and other horticultural displays
- Sports field maintenance including turf cutting and fall renovations
- Cemetery maintenance including maintenance of horticultural displays, turf cutting, grounds maintenance and assistance with internments

- Assist staff in the inspection, cleaning, and repair of park amenities such as playgrounds, splash pads and picnic shelters
- Assist the Arborist and Horticulturalist as needed
- Provide assistance with the delivery, set up, takedown, clean-up, and ongoing support for special events
- Other related duties as assigned

What We Are Looking For

Before reviewing the qualifications listed below, we want you to know that we understand you may not meet all the qualifications described. We do still encourage you to apply as you may have other relevant expertise and experience to bring to the role

- Valid full G driver's license and a clean driver's abstract
- Experience in outdoor maintenance is preferred
- Formal education in Horticulture, turf/sports field maintenance, or other relevant field is considered an asset
- Strong interpersonal skills; capable of working with a diverse staff to achieve desired results professionally and efficiently
- Excellent customer service

What's In It For You

- A competitive wage of **\$21.00 to \$23.07/hour** with a 40-hour work week (primarily 7:00am to 3:30pm Monday to Friday). Occasional work outside of normal working hours may be required.
- The option to participate in the OMERS pension plan
- A supportive and collaborative work environment
- A commitment to creating a diverse, equitable and inclusive culture that promotes a sense of belonging and represents and reflects the needs of the community we serve.

Summary

- Pay Rate: \$21.00 - \$23.07 / hour
- Vacancy: Existing
- Department: Public Works
- Position Type: Temporary contract
- Employee Group: Union
- Work Location: Field-based
- Hours of Work: 40
- Number of Openings: 2
- Posted Date: December 16, 2025
- Application Deadline: Friday, January 30, 2026, by 4:30pm

Applications are available online at <https://www.pelham.ca/careers> and must be submitted **by 4:30pm on Friday, January 30, 2026.**

The Town of Pelham is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. In accordance with the *Accessibility for Ontarians with Disabilities Act*, if you require this document or any additional documents in an alternative format, please contact Town Hall at 905-892-2607, ext. 315. Should you require any special accommodations to apply for a position or interview for a position with the Town of Pelham, we will endeavor to make such accommodations.

The Town of Pelham does not use artificial intelligence to screen, assess or select applications in the recruitment process.

We thank each applicant for taking the time and effort to submit their resume, however, only candidates to be interviewed will be contacted.

In accordance with the *Municipal Freedom of Information & Protection of Privacy Act*, all information is collected under the authority of the *Municipal Act, 2001*, and will only be used during the selection process for the subject posting.