



## 2026 Summer Camp Employment Opportunities

Department <b>Recreation, Culture &amp; Wellness</b>	Vacancy <b>Existing</b>	Employee Group <b>Non-Union</b>	Position Type <b>Seasonal</b>
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### Join Us at the Town of Pelham!

The Town of Pelham is a vibrant and welcoming community dedicated to creating opportunities for current and future generations. We are proud to be part of the Niagara Region, known for its natural beauty, strong sense of community, and commitment to sustainability and growth.

Pelham is part of the Dish with One Spoon wampum, a treaty that guides a commitment to principles reflecting respect for our shared environment and responsibility to one another:

- Taking only what we need
- Leaving some for others
- Keeping our community clean and thriving

Pelham is home to approximately 19,000 residents and continues to grow while maintaining its small-town charm and high quality of life. The Town's 2023-2027 Strategic Plan prioritizes responsible growth and development, environmental stewardship, and building a resilient, future-ready organization. The mission is to create an active and sustainable community while promoting an exceptional quality of life, valuing its people, their experiences and the environment. Join the team and help make a meaningful difference in Pelham!

### The Opportunity

Applications are now being accepted for summer students in the Recreation, Culture and Wellness Department. Students must submit their **applications online at <https://www.pelham.ca/careers>** and must be submitted by **4:30pm on Friday, January 30, 2026**. **Submit an application for each position you wish to apply for.**

If you are enthusiastic, outgoing, enjoy working with children/young adults and want to build your leadership skills, we welcome your completed application for the following positions:

## **Summer Recreation Programs – Recreation, Wellness and Culture**

### **Camp Supervisor**

**Mandatory:** Current Standard First Aid/CPR), High Five: Principles of Healthy Child Development, **Preferred:** Supervisory Experience

Must be available for work May 4 – August 28, 2026

- Pay Rate: \$22.46 / hour
- Work Location: On-site
- Hours of Work: 35–40 hours per week, Monday to Friday, 7:15am–5:45pm
- Number of Openings: 1

### **Senior Camp Leaders**

**Mandatory:** Current Standard First Aid/CPR, High Five: Principles of Healthy Child Development, **Preferred:** work experience.

Must be available for work June 26 – August 28, 2026

- Pay Rate: \$21.48 / hour
- Work Location: On-site
- Hours of Work: 35–40 hours per week, Monday to Friday, 7:15am–5:45pm
- Number of Openings: 2

### **Camp Leaders**

**Mandatory:** Current Standard First Aid/CPR, **Preferred:** High Five: Principles of Healthy Child Development, and work experience.

Must be available for work June 26 – August 28, 2026

- Pay Rate: \$18.88 / hour
- Work Location: On-site
- Hours of Work: 35–40 hours per week, Monday to Friday, 7:15am–5:45pm
- Number of Openings: Multiple

Students who worked for the Town of Pelham last summer **MUST** re-apply.

Clear Police Vulnerable Sector Screening Checks will be required from successful applicants.

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Applications are available online at <https://www.pelham.ca/careers> and must be submitted **by 4:30pm on Friday, January 30, 2026.**

The Town of Pelham is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. In accordance with the *Accessibility for Ontarians with Disabilities Act*, if you require this document or any additional documents in an alternative format, please contact Town Hall at 905-892-2607, ext. 315. Should you require any special accommodations to apply for a position or interview for a position with the Town of Pelham, we will endeavor to make such accommodations.

The Town of Pelham does not use artificial intelligence to screen, assess or select applications in the recruitment process.

We thank each applicant for taking the time and effort to submit their resume, however, only candidates to be interviewed will be contacted.

In accordance with the *Municipal Freedom of Information & Protection of Privacy Act*, all information is collected under the authority of the *Municipal Act, 2001*, and will only be used during the selection process for the subject posting.