

## **Municipal By-Election 2020**

### **Policies and Procedures Governing the Provision of Election Information and Services to Persons with Disabilities**



# Town of Pelham

## Table of Contents

	Page No.
1. Introduction	3
2. <b>Staff Training and Election Assistance</b>	
Staff Training	3
Provision of Election Information	3 & 4
Notice of Temporary Service Disruption	4
Staff Assistance	4
3. <b>Assistance to Candidates</b>	
Service Animals	4
Campaign Expenses	4
4. <b>Assistance to Electors</b>	
Voting by Proxy	5
Voting Locations	5
Parking	5
Service Animals	5
Entrance to the Voting Place	5 & 6
Interior Voting Area	6
Accessible Voting Booths	6
Voting Assistance	6
5. <b>Feedback Process</b>	6 & 7
6. <b>Additional Information</b>	
Town of Pelham – Office of the Clerk	7
Town of Pelham – Election Website	7
Ministry of Municipal Affairs and Housing – Election Website	7
Ministry of Community and Social Services	7
Service Ontario – e-Laws	7

## **1. Introduction:**

The Clerk is responsible for the proper legislative and administrative conduct of municipal elections in the Town of Pelham. In accordance with the *Municipal Elections Act, 1996* and the *Accessibility for Ontarians with Disabilities Act, 2001*, the Clerk is authorized to establish procedures and implement appropriate measures, within budgetary limits, to provide persons with disabilities the opportunity to participate fully in Municipal Elections. Accordingly, the 2020 Municipal By-Election will be conducted in such a manner to ensure that:

1. Candidates and electors with disabilities have reasonable access to all election information and services.
2. Persons with disabilities have full access to Voting Places.
3. Persons with disabilities have access to alternative methods of voting assistance that will permit them to vote independently and privately mark their ballot and, in the event their disability cannot be accommodated through such alternative methods as are provided, a person with disabilities will have access to assistance from an Election Official who has received accessible customer service training in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*.
4. Feedback regarding the conduct of previous Municipal Elections from persons with disabilities is collected and documented so that in future Municipal Elections, available resources for the accommodation of persons with disabilities can be effectively directed to best satisfy community needs.

In accordance with Subsection 12.1 (2) of the *Municipal Elections Act, 1996*, following the election, the Clerk will submit a report to Council concerning the identification, removal and prevention of barriers that affect electors and candidates with disabilities. The report will include specific recommendations for further initiatives to ensure that, in future, persons with all types of disability are able to independently and privately mark their ballots.

## **2. Staff Training and Election Assistance**

Staff Training:

All staff carrying out election duties will be trained to recognize and ensure that persons with disabilities are served in a way that accommodates their needs. Training will include:

1. How to interact and communicate with persons with various types of disability.
2. How to interact with persons with disabilities who use assistive devices or require the assistance of a service animal or support person.
3. How to use voting equipment, and assistive devices to deliver election services.
4. What to do if a person is having difficulty accessing election information or services.

Provision of Election Information:

All reasonable efforts will be made to ensure that candidates and electors with disabilities are able to receive information and copies of election documents in a format that takes into account their disability. The format may be agreed upon between the requester and the Town Clerk. Notice of this provision is located on the Town's Website which can be found at [www.pelham.ca](http://www.pelham.ca) and is included in election notices placed in the local newspaper. In addition, candidates with disabilities may

access the election information available on the Town's Website using personal assistive technology such as screen readers. Instructions for increasing the font size of election documents is available on the Town's Website.

**Notice of Temporary Disruption:**

If there is a temporary disruption in the delivery of election information or services, the Office of the Clerk shall provide public notice on the Town's Website, at the physical site of the disruption and when possible in the local media. The notice shall include the reason for the disruption, anticipated duration and a description of alternative methods of delivering the information or service. Every effort shall be made to provide alternative methods for the provision of information or service to persons with disabilities.

**Staff Assistance:**

Office of the Clerk staff are available to assist with any issues that may arise with respect to providing a barrier-free election and can be reached by way of the contact information provided below:

1. Telephone 905-892-2607, Ext. #315
2. In Person Office of the Clerk, 1<sup>st</sup> Floor, 20 Pelham Town Square, Fonthill
3. Fax 905-892-5055
4. E-mail [NJBozzato@pelham.ca](mailto:NJBozzato@pelham.ca)
5. Mail Office of the Clerk, P. O. Box 400, 20 Pelham Town Square, Fonthill, Ontario, L0S 1E0

In addition the following members of our election team can be contacted directly for assistance:

Holly Willford, Deputy Clerk/Assistant Returning Officer  
905-892-2607, Ext. 320  
E-mail: [hwillford@pelham.ca](mailto:hwillford@pelham.ca)

### **3. Assistance to Candidates**

**Service Animals:**

Candidates and scrutineers are permitted to be accompanied by a service animal at all Voting Places and other designated election locations.

**Campaign Expenses:**

Expenses that are incurred by a candidate with a disability that are directly related to the disability, and would not have been incurred but for the election to which the expenses relate, are excluded from the permitted spending limit for the candidate.

### **4. Assistance to Electors**

**Voting by Proxy:**

A person with a disability that is homebound or otherwise unable to go to a Voting Place may appoint another person to act as a voting proxy to cast a ballot on his or her behalf. The appointment must be made on the prescribed form which is available in the Office of the Clerk. The person being appointed as a proxy will be required to take a statutory declaration before a Commissioner of Oaths. Staff in the Office of the Clerk can administer this oath (Office of the Clerk, 1<sup>st</sup> Floor, 20 Pelham Town Square, Fonthill, Ontario, L0S 1E0). Once completed, the voting proxy may be

exercised at any advance voting location or on Voting Day. On Voting Day the proxy must be exercised at the poll of the person for whom the proxy is voting. The appointment of a proxy may only be made after 4:00 p.m. on August 4, 2020

up until 4:30 p.m. on Voting Day. Proxies can only be issued during the period August 4, 2020 – September 15, 2020. Applicants to act as proxies must attend the Office of the Clerk in person and present a prescribed appointment form signed by the elector. The person appointed as voting proxy must sign the form in the presence of the Clerk and produce suitable identification (birth certificate, passport or driver's license). The Clerk will certify the appointing document and this document must be presented at the voting place.

#### Voting Locations:

A site map of all advance voting and voting day locations will be available through the Town's Website at [www.pelham.ca](http://www.pelham.ca). Using the site map, persons with disabilities can determine where to park and enter the voting location.

#### Parking:

Designated or reserved parking for people with disabilities is to be provided close to the entrance of the Voting Place where possible. Accessible parking spaces will be clearly posted and easy to see from the road and marked with the International Symbol of Accessibility. The number of designated parking spaces will be increased at voting locations on Voting Day, where possible. Routine checks of routes to the entrance of the Voting Place will be made throughout the day by election personnel.

#### Service Animals:

Electors requiring service animals are permitted to be accompanied by a service animal at all voting locations.

#### Entrance to the Voting Place:

Where the Voting Place has steps leading to the entrance, ramps will be provided to assist people using mobility aids or who have mobility impairments. Where possible, the slope of the ramp will conform to the barrier-free design requirements of the Ontario Building Code or the Facility Accessibility Design Standards (FADS) and the ramp will be equipped with handrails. If the ramp is temporary, it will be securely attached to the steps so it cannot slip or wobble. Where the main entrance to the voting place is inaccessible, another entry point that is accessible will be used. Where possible, the accessible entrance will be used as the main entrance for everyone.

The entrance for persons with disabilities will be clearly sign-posted, using the International Symbol of Accessibility. Every effort shall be made to ensure the door to the Voting Place is wide enough for a wheelchair or scooter to pass through easily; that door hardware is accessible and can be operated by a person using a closed fist or alternatively, if the doors are heavy, awkward to open or have handles that are out of reach, they will be propped open in a safe manner or manned.

#### Interior Voting Area:

Access to the interior voting area and voting booth shall be level and easily traversed. Any doormats or carpeting shall be level with the floor to prevent potential tripping hazards. All voting areas will be lit and seating made available.

#### Accessible Voting Booths:

At least one accessible voting booth will be available at each Voting Place. Such voting booth will be low in height and have a wide area to allow for individuals who use a wheelchair or scooter to vote independently and secretly. A large print Notice of Ballot shall be displayed in close proximity to the voting booth. Magnifying sheets will be made available to assist any individual with low vision.

#### Voting Assistance:

Persons with disabilities may be accompanied by a support person within the Voting Place. In addition, the Deputy Returning Officer in each Voting Place can assist the voter in casting their vote. Prior to entering the voting booth, the Deputy Returning Officer shall, in conjunction with the person with the disability, determine the extent to which they need assistance and the best way in which the assistance can be provided. This may include actually marking the ballot as directed by the person with the disability. All persons assisting a voter with a disability will be required to swear an oath.

A Deputy Returning Officer is authorized to attend any place within a voting location to serve a voter including on-street adjoining the voting location.

Where a Voting Place is located in an institution or retirement home, the Deputy Returning Officer can attend on voters in their specific living areas or at their bedside to assist them to vote. All Deputy Returning Officers are sworn to an oath of secrecy.

## **5. Feedback Process**

Feedback about the manner in which election services are provided to persons with disabilities may be submitted to the Office of the Clerk through a variety of methods including:

1. Telephone 905-892-2607, Ext. #315
2. In Person Office of the Clerk, 1<sup>st</sup> Floor  
20 Pelham Town Square, Fonthill, On  
L0S 1E0
3. Fax 905-892-5055
4. E-mail [NJBozzato@pelham.ca](mailto:NJBozzato@pelham.ca)
5. Mail Office of the Clerk  
20 Pelham Town Square, P. O. Box 400,  
Fonthill, ON L0S 1E0

The feedback process provides election staff with an opportunity to take corrective measures to prevent similar recurrences, address training needs, enhance service delivery and provide alternative methods of providing election services. Feedback forms will be available in the Office of the Clerk, on the Town's Website, or with a worker on Election Day.

Feedback from our customers gives us the opportunity to learn and improve. Feedback may be provided by an individual with a disability in a format that is most convenient for them such as by telephone, in person, in writing, by e-mail or by delivering a diskette. All feedback will be kept in strict confidence and used to improve the delivery of accessible customer service. A response to the feedback will be provided in the manner in which it was received.

## **6. Additional Information**

### **In the event of an Emergency declared under the Municipal Elections Act, s. 53(1)**

If it is determined by the Clerk that an Emergency is to be declared causing a postponement or delay in the delivery of election information or services, the Office of the Clerk shall provide public notice on the Town's Website, at the physical site of the disruption and when possible in the local media. The notice shall include the reason for the emergency, anticipated duration and a description of alternative methods of delivering the information or service. Every effort shall be made to provide alternative methods for the provision of information or service to persons with disabilities.

#### Town of Pelham – Office of the Clerk:

The Office of the Clerk is located at Town Hall on the 1<sup>st</sup> floor, 20 Pelham Town Square, Fonthill, Ontario, L0S 1E0. Clerk's office staff can answer any questions you may have about running for office, the election in general or specific provisions for persons with disabilities. See Section 2 for additional contact information.

#### Town of Pelham – Website:

The Town of Pelham's Website is continuously updated to reflect the most recent developments and information. You are invited to visit the website for an up-to-date list of candidates and other important messages or events throughout the election year at [www.pelham.ca](http://www.pelham.ca).

#### Ministry of Municipal Affairs and Housing – Election Website:

This website contains information about municipal elections, the Province of Ontario 2010 Municipal Elections Candidates Guide and the Ministry's commitment to promote greater accessibility for voters and candidates with disabilities [www.mah.gov.on.ca/Page219.aspx](http://www.mah.gov.on.ca/Page219.aspx).

#### Ministry of Community and Social Services:

The Ministry of Community and Social Services has developed several quick reference guides with respect to the overall management of an accessible election campaign. For more information, candidates can visit: <http://mcss.gov.on.ca/en/mcss/programs/accessibility>.

#### Service Ontario – e-Laws:

This website contains all current statutes including the Municipal Elections Act, 1996; the Accessibility for Ontarians with Disabilities Act, 2005, [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca).