



## EMPLOYMENT OPPORTUNITY

The Town of Pelham's Fire and Bylaw Services Department is now accepting applications for the following position:

### **Casual Reserve Crossing Guard**

Crossing Guards are responsible for preserving the safety of school children, escorting them at designated school crossing locations during the school year. This is a casual "as needed" position for times when a permanent crossing guard is unavailable to work and could lead to a full-time crossing guard position should one become available.

#### Major Responsibilities:

- Obey all established traffic safety regulations to ensure pedestrians are assisted in crossing roadways at designated locations
- Coordinate the flow of pedestrians across selected intersection(s) with the flow of vehicular traffic and traffic control devices (where applicable)
- Wear safety equipment supplied by the Town at all times while on duty
- Document and report any incidents, accidents, injuries, hazards or suspicious persons/vehicles to the Supervisor
- Have a good working knowledge of the *Highway Traffic Act* and *Occupational Health and Safety Act* as it relates to this position

The successful candidate will possess the following:

- Excellent written and verbal communication skills
- Keen alertness to surroundings and an ability to follow directions and procedures
- Ability to maintain a high degree of mental concentration, with visual and hearing ability to recognize traffic at a safe distance
- Ability to walk pedestrians safely across busy intersections, and react safely and decisively to traffic conditions
- Ability to display a school crossing stop sign (weighing approximately two pounds) in an upright position so that it is visible to vehicular traffic approaching from all directions while extending the other arm parallel for one minute on a frequent basis
- Ability to perform the above-noted employment activities outside in diverse weather conditions
- Successful applicant must submit to a police vulnerable sector check

**Salary:** \$20.44 per hour (part-time, casual hours).

Resumes must be submitted directly to Brianna Langohr, Manager of People Services at [hr@pelham.ca](mailto:hr@pelham.ca).

The Town of Pelham is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments.

In accordance with the Accessibility for Ontarians with Disabilities Act, if you require this document or any additional documents in an alternative format, please contact our office at 905-892-2607, ext. 315. Should you require any special accommodations in order to apply for a position or interview for a position with the Town of Pelham, we will endeavor to make such accommodations.

We thank each applicant for taking the time and effort to submit their resume, however, only candidates to be interviewed will be contacted.

In accordance with the Municipal Freedom of Information & Protection of Privacy Act, all information is collected under the authority of the Municipal Act, 2001, and will only be used during the selection process for the subject posting.